

# AL-FARABI KAZAKH NATIONAL UNIVERSITY



APPROVED»  
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## POLICY ON MOTHERHOOD

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## POLICY ON MOTHERHOOD

**1.1 The Motherhood Policy at Al-Farabi Kazakh National University** aspires to cultivate a supportive environment and an efficient system of assistance for employees and students who have embraced parenthood. Safeguarding the rights and legitimate interests of families with children has long stood as a foundational pillar of the nation's public policy.

The social protection framework motherhood at Al-Farabi Kazakh National University encompasses the following components: social welfare, social security, and a suite of social services. This framework is enacted through the following supportive measures:

1. establishment of favorable economic conditions that uphold a dignified standard of living, enable employment opportunities, and foster income growth;
2. a system of measures designed to nurture social relations and social infrastructure, ensuring the security of employees or students who have become parents;
3. a structured approach to providing pensions, benefits, subsidies, compensation, and other forms of financial support;
4. engagement of social services and organizations to deliver social support, various types of social services, and financial assistance for citizens who have assumed parental roles.

Al-Farabi Kazakh National University's policy on motherhood aligns with the United Nations Sustainable Development Goals.

This policy seeks to enhance parental awareness, foster skills for responsible and positive parenting, and promote constructive communication with children through information dissemination, mindset transformation, and behavioral development. The parental role encompasses a comprehensive set of attitudes toward oneself, one's child, family, cultural heritage, homeland, educational institution, and the institution of education in its entirety.

### **1.2. The primary objectives are as follows:**

- ✓ facilitating the development of robust social and family-demographic policies while elucidating Kazakhstani legislation on family policies;
- ✓ organizing informational campaigns aimed at elevating the prestige of motherhood, while emphasizing its significance to current and prospective parents, as well as to society at large;
- ✓ advocating for humanistic values and the preservation of national family traditions;
- ✓ fostering the development of mentoring programs for orphans, children without parental care, and children of single mothers, as a constructive alternative to traditional paternal involvement;
- ✓ conducting human rights and public awareness initiatives that underscore the impermissibility of discrimination or devaluation of parenthood (motherhood) and childhood;
- ✓ coordinating the efforts of all university departments to strengthen and elevate the role of parents in the familial upbringing of children;



- ✓ enhancing the authority and influence of the family unit;
- ✓ identifying, promoting, and disseminating exemplary practices in parenting among employees and students;
- ✓ contributing to the execution of sports programs, social charity events, patriotic education, tourism initiatives, environmental education, and artistic and aesthetic development;
- ✓ facilitating the collaboration of all university departments in advancing state social policies aimed at enriching family welfare, elevating the roles of motherhood, and reinforcing parental accountability for the health, upbringing, and holistic development of their children;
- ✓ engaging in the formation of public opinion in favor of safeguarding family values, preventing social orphanhood, and combating violence against women and children;
- ✓ reviving traditional Kazakh family values, fostering harmony in marital relationships, and affirming spiritual and moral values within the family and society, while popularizing positive models of family upbringing;
- ✓ establishing a system for parental education and cultivating new parental competencies that meet contemporary challenges, while fostering an awareness of the need for personal growth for the benefit of family, children, and the future of the nation through responsible motherhood;
- ✓ promoting a healthy lifestyle, advocating for wellness, and enhancing individual resilience to stress.